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Yin-So Chen

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ACE THAT INTERVIEW

Solving the Puzzle of Getting the Offer You Want



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Yin-So Chen : Ace That Interview: Solving the Puzzle of Getting The Offer You Want before purchasing it in order to gage whether or not it would be worth my time, and all praised Ace That Interview: Solving the Puzzle of Getting The Offer You Want:

5 of 5 people found the following review helpful. A Must Read for Every Serious Job Hunter and ProfessionalBy Jasper W. KuriaIf you are actively interviewing, Ace That Interview is a must read. It will improve your results

dramatically, period. The author has enormous credibility, having interviewed hundreds of candidates for a top 5 consulting firm. The book's content is largely based on the lessons learned from this experience and he liberally shares the specific practices successful candidates use, while pointing out pitfalls one should avoid. He emphasizes the fact that interviewing is a skill (apart from job competence) and if you do not practice the skill you are unlikely to get the best job offers, no matter how competent you are! Lots of books have been written about interviewing but the focus is usually on specific disciplines e.g. Programming Interviews or Interviewing for the Product Manager role. This book focuses on the interview process itself, the mindset you should adopt and everything else around the process: negotiating terms and compensation, building rapport, turning bland questions into selling yourself opportunities, the right way to follow up and so on. It is useful for any kind of job interview. It is structured as follows with each part containing a few chapters: Part I A description of the interview process, the employer mindset and the mindset you should adopt to be most successful i.e. I am here to help and offer value (rather than I need money to pay the bills) while also realizing the employer is just as vulnerable if you are not a good fit, they must continue interviewing more candidates at great expense and loss of productivity. Part II Mastering Managing The Interview Flow. While the interview is generally responsible for this, this part offers specific things you can do to present your skills/competence in the best possible way. Part III Common Questions (and how to handle them, categorized by Traditional, Behavioral, Skills Based and yes, even the once popular BrainTeaser questions). Part IV How and What to Practice (Where to spend your time to get the most bang for buck!) Part V Specific Practices for Different Interview Types (Remote, Panel, Traditional) and what to do after the interview. The book is 263 pages long but some parts feel repetitive and I think it could be condensed into about 220 pages without any loss of content. Overall it is an easy read that can be consumed in one or two sittings but I highly recommend using it as a reference and re-reading the parts that address your weak points.

3 of 3 people found the following review helpful. thorough and right on point
By Roxana
A comprehensive guide to interviewing and a pleasant read overall. More of a dialogue with a supportive and experienced friend than a lecture from a know-it-all stranger. This book is a must for new job seekers, but it is also very likely to help some seasoned professionals to hone their skills. As an HR professional, I really appreciated the author setting the right mindset for the reader: the interview is a mutual effort, and companies don't want to hire you just because you are the best, but because you are the right fit for them and they are the right fit for you, so that you are likely to add value and stay around for a while. Be prepared, engaged, and quoting the author "there to help!"

2 of 2 people found the following review helpful. A Must-read for both novice and experienced interviewees!
By CM
There are numerous instructional books in the market, yet most of them speak to a specific niche sector and are not generalizable to all potential employees. This is what distinguishes this book. In "Ace that Interview: Solving the Puzzle of Getting The Offer You Want", the author shares the pearls distilled from his extensive experience on both sides of the interview to give the reader a comprehensive instruction of the interview process. This is a must-read for anyone newly entering the job market, but even people with decent interview experience would no doubt benefit from the breadth and depth of the material in this book. A must-read!

SUPERCHARGE YOUR INTERVIEW SKILLS FROM THE GROUND-UP! Do you find interviews challenging and nerve-racking? Do you find yourself not knowing what to say, saying things in ways that you wish you could change, or getting surprised in interviews? Whether you are a first-time job hunter or an experienced professional out of practice, you will find that improving your interview skills does wonders to increasing both your confidence and your actual interview outcome. This book will show you not only the how, but also the why to make sure you have a solid foundation to build upon. The more you understand the reasoning behind things, the more you can easily apply in different scenarios. Understand both sides of the story. Know thyself and thy enemy. An interview is a mental game. Having the right mentality matters. Planning for the interview the right way to setup success. How to practice mock interviews for fun and profit. How to answer different types of interview questions with precision and results. How to conduct proper follow-ups after interviews. How to handle offers and negotiations.