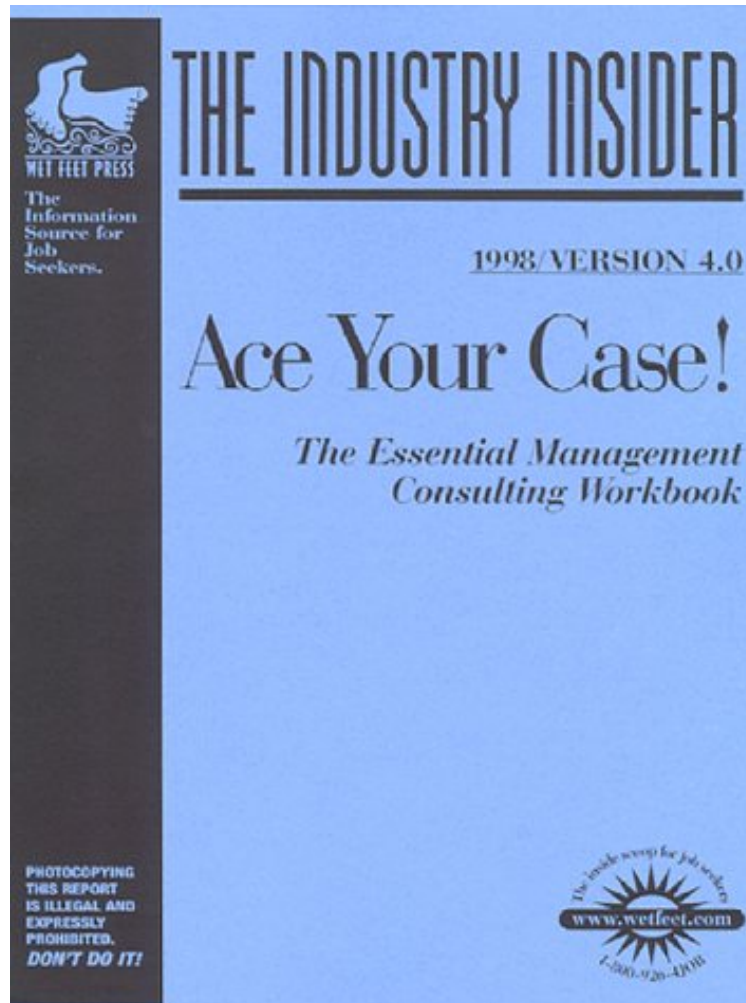


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Steve Pollock are the founders of WetFeet.com, a San Francisco-based research and Internet publishing firm that
produces the leading series of Insider's Guides for job seekers. The WetFeet Insider Guide series is used by top caliber
job seekers worldwide to prepare for their interviews with leading management consulting, financial services,
consumer products and high technology firms. Alpert and Pollock have recently been recognized by the New York
Times, Forbes, Business Week and Fortune Magazine as founders of one of the most influential information resources
for top-tier job seekers. Alpert and Pollock are 1993 MBA graduates of Stanford Business School.